

MCNAMARA ROSEMAN & KAZMIERSKI LLP

ATTORNEYS AT LAW
1640 EAST 18TH AVENUE • DENVER, COLORADO 80218
(303) 333-8700 • FAX (303) 331-6967

TODD J. MCNAMARA

TJM@18THAVELAW.COM

FOR IMMEDIATE RELEASE:

DENVER, Colorado, November 9, 2011 – McNamara Roseman & Kazmierski LLP is honored to announce that over \$2.6 Million dollars in settlement funds are being released to over 1,000 class members in the *John A. Cyncar v. United States Postal Service* litigation on Veterans' Day. The suit, brought on behalf of current and former postal workers who alleged that they were discriminated against with regard to FMLA leave on account of their disability between 1998 and 2002 was preliminarily resolved by the firm, together with co-counsel Elwyn F. Schafer, in 2010, for a total payment of \$3.85 Million.

As Class Counsel Todd J. McNamara noted, "The settlement is the culmination of years of hard work and the dedication, in particular, of Class Agent Cyncar and a truly outstanding Settlement Committee who worked tirelessly to bring a very difficult case to a successful conclusion. Given the number of veterans both on our committee and in the class, the wind up of the case at Veteran's Day is particularly fitting, and we honor all that have served our country."

The settlement, which was approved by United States Equal Employment Opportunity Commission Administrative Law Judge Ronald Taoka in December, 2010 following nearly ten years of litigation, provided for an extensive and thorough claims process which was just completed. The administration of the claims process was handled by Class Action Administration, Inc., of Westminster, Colorado, in a most capable and diligent fashion. The USPS was ably represented in the matter by in-house counsel, who while aggressively defending the case over many years, remained consummate professionals.

The settlement payments are especially meaningful given that many members of the class are disabled veterans of America's armed forces who served with honor both while defending America abroad and through their work with the Postal Service at home. Indeed, the settlement would have been impossible without the courage, devotion and effort expended by the Class Agent, John A. Cyncar, of Colorado Springs, Colorado, himself a Vietnam veteran. The class settlement committee was likewise filled with veterans of the armed forces and included Steven Chase, of Plymouth, Minnesota, Donald Dobyns, of Colorado Springs, Colorado, Henry Gonzales, of San Clemente, California, Bobby Lopez, of Denver, Colorado, Marlon Murphy, of Colorado Springs, Colorado, and Gloria Nelson, of Lee's Summit, Missouri, who devoted significant amounts of time and energy to ensuring a just and fair settlement for the entire class.

The firm also looks forward with pride to Veterans' Day 2012, when, as part of the Settlement's *cy pres* distribution, nearly \$50,000.00 in addition to settlement funds which were not claimed by class members, will be donated to The Wounded Warrior Project. This is McNamara's tenth recovery in excess of \$1 million dollars in an employment discrimination case.

For more information about the settlement or the firm or to arrange a contact with the Class Agent, John Cyncar, please contact Todd J. McNamara at 303-333-8700.